



PlanetMark  
Certified Business

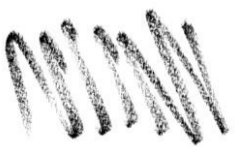
# We are Planet Mark Certified

Year 1.

## SHORTS

This is to certify that Shorts Group Ltd has achieved the Planet Mark by reporting its carbon footprint and engaging its stakeholders.

Valid to: 31 March 2025



### Empowering change for a brighter future.

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.



## Measure

### Market-based

**3,652.0 tCO<sub>2</sub>e**

Measured carbon footprint.

**22.7 tCO<sub>2</sub>e**

Measured carbon footprint per employee.

### Location-based

**3,749.7 tCO<sub>2</sub>e**

Measured carbon footprint.

**23.4 tCO<sub>2</sub>e**

Measured carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

**Reporting Boundary:** London Court, Ascot Plant, Milford Plant, Ascot MRF, Aldershot MRF

**Emission Sources:** Electricity, Transmission and Distribution Losses, Business Travel, Fleet Travel, Paper, Waste, Water, Burning Oil (Kerosene)

**Reporting Period:** 01 Jan 2023 to 31 Dec 2023



## Engage

**161**

**FTE employees.**

We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.



## Communicate

**5**

**Sustainable Development Goals.**

We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 5 SDGs.