



# Membership Certificate

This Certificate confirms that

Shorts Group Ltd

is a member and abides by the HAE Code of Conduct



Chairman  
Phil Leahy

CEO  
Paul Gaze

Membership Number

4204

Member since

2005

Valid until

02/2026

This is not a legal document and cannot be used as such. The certificate expires and is valid for a twelve month period unless suspended or withdrawn. It remains the property of Hire Association Europe to whom it must be returned on request. To check its validity or for further clarifications regarding the HAE membership, contact Hire Association Europe on 44 (0)121 380 4601.